REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **Southeast Dubois County School Corporation** ("Corporation") and **Matthew M Thompson** ("Teacher"). **Matthew M Thompson** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2025** and ending on **June 30, 2026**. Ind. Code 20-28-6-2(a) (3) (A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of **220.00** days. Ind. Code 20-28-6-2(a) (3) (B)

3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**. Ind. Code 20-28-6-2(a) (3) (E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of **$108,600.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)

5. The Corporation shall pay this amount in **26** installments on a **Bi-weekly basis.** Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **10th** day of **December, 2025.**

Teacher:

School Corporation by:

President

Attested:

Superintendent

Secretary

SOUTHEAST DUBOIS COUNTY SCHOOL CORPORATION
Matthew Thompson, Principal at Forest Park Senior High School

A. Your contract is for one (1) year period (2025-2026) with the following salary: $108,600

B. Length of contract is for 220 days per year.

C. During the term of your employment, you shall be entitled to and receive, at the expense of the Corporation, except as noted below to be paid by you, the following insurance plans:
   1. Medical insurance coverage with the same company as that approved for teachers ($1 per year);
   2. Vision and Dental insurance as provided for teachers;
   3. Disability insurance (LTD) coverage as provided in the Southern Indiana School Insurance Trust ($1 per year) and
   4. Term Life insurance in the face amount of $100,000. ($1 per year)
   5. Health Savings Account (HSA) employer contribution as the same amount with the same company as the teachers

D. In the event you wish to retire early from the Southeast Dubois County School Corporation, you may receive the same health insurance as elected, and dental and vision insurance as that received by the teachers currently employed by the Corporation as outlined in the Summary Plan Booklet. The Corporation shall make no financial contribution to this insurance from time of retirement from the school corporation until the early retiree is eligible for Medicare Benefits.

E. In the event you wish to retire early (after age 55) from the Southeast Dubois County School Corporation, you shall be eligible to receive Term Life insurance in the face amount of one time the amount of insurance in effect on the day before becoming an early retiree (said benefit terminates at the beginning of the month in which the early retiree is eligible for Medicare Benefits). The Corporation shall make no financial contribution to this insurance with you paying the entire premium.

F. Mileage for travel pertaining to school business shall be the "Mileage Reimbursement Rate" as approved for the teachers.

G. The Corporation shall provide the employee Institutional Membership to the Indiana Association of Public School Principals.

H. The Corporation shall continue to pick up the mandatory percentage contribution of your Indiana State Teachers Retirement Fund

I. The Corporation shall pay into a 401a account with the same percentage of your salary as the school corporation pays for the teachers and 3% of your salary into a VEBA account.

J. The Corporation will reimburse up to $55 a month ($660 per year) for cell phone usage.

SOUTHEAST DUBOIS COUNTY SCHOOL CORPORATION Board of School Trustees

Kent Uebelhor, President

Kent Uebelhor

Elaine Miller, Secretary

Elaine Miller