

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

For the employment of teachers pursuant to Ind. Code 20-286-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Southeast Dubois County

School Corporation ("Corporation") and

("Teacher")

is a teacher as defined in Ind. Code

20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2019 and ending on June 30, 2020. Ind Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7.25. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$98,000 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a Bi-weekly basis. Ind Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this th day of June, 2019.

Teacher:

School Corporation by:

Attested:

Superintendent

Secretary

SOUTHEAST DUBOIS COUNTY SCHOOL CORPORATION
Superintendent Contract

- A. Your contract is for one a (1) year period (2019-2020) with the following salary: - \$98,000.
- B. Length of contract is for 260 days per year with three weeks of paid vacation and (9) days of paid holidays.
- C. During the term of your employment, you shall be entitled to and receive Medical insurance coverage of the same type and with the same company as that approved for the teachers, with the school corporation paying 60% of the premium.
- D. During the term of your employment, you shall be entitled to and receive, at the expense of the Corporation, except for one dollar (\$1.00 each) to be paid by you, the following insurance plans
 - 1. Vision and Dental insurance as provided for teachers;
 - 2. Disability insurance (LTD) coverage as provided in the Southern Indiana School Insurance Trust and
 - 3. Term Life insurance in the face amount of \$100,000.
- E. In the event you wish to retire early (after age 55) from the Southeast Dubois County School Corporation, you may receive the same health insurance as the member coverage, and dental and vision insurance as that received by the teachers currently employed by the Corporation. The Corporation shall make no financial contribution to this insurance from time of retirement from the school corporation until the early retiree is eligible for Medicare Benefits.
- F. In the event you wish to retire early (after age 55) from the Southeast Dubois County School Corporation, you shall be eligible to receive Term Life insurance in the face amount of one times the amount of insurance in effect on the day before becoming an early retiree (said benefit terminates at the beginning of the month in which the early retiree is eligible for Medicare Benefits). The Corporation shall make no financial contribution to this insurance with you paying the entire premium.
- G. Mileage for travel pertaining to school business shall be the "Mileage Reimbursement Rate" as that approved for the teachers.
- H. The Corporation shall provide the employee Institutional Membership in the Indiana Association of Public School Superintendents, and Indiana Association of School Business Officials
- I. The Corporation shall continue to pick up the mandatory percentage contribution of your Indiana State Teachers Retirement Fund
- J. The Corporation shall pay 1% of your salary to your VEBA account.
- K. The Corporation will reimburse up to \$55 a month (\$660 per year) for cell phone.
- L. Your previous contract is to become null and void upon the signing of the new contract.

SOUTHEAST DUBOIS COUNTY SCHOOL CORPORATION

Board of School Trustees

Kent Uebelhor, President

Elaine Miller, Secretary
