

AMENDMENT 1

to

SOUTHEAST DUBOIS COUNTY SCHOOLS
HEALTH REIMBURSEMENT ARRANGEMENT (HRA) PLAN

Effective January 1, 2020, the following change(s) are effective for the page(s) indicated of the Southeast Dubois County Schools HRA Plan for all eligible Employees and Dependents covered by the Plan:

Page 3-4: **Eligible Expenses**

C. Health Expenses

4. The CARES Act allows plan participants to be reimbursed for the purchase of over-the-counter drugs without a prescription from a physician. It also includes a reimbursement provision for menstrual products. This change will be applied to amounts paid or incurred starting January 1, 2020. There is no end date for the new legislation. This plan will follow the legislation and end allowed expenses as described in the legislation when provided.

Debit cards cannot be used to make over-the-counter purchases at this time. Participants will need to pay out-of-pocket and submit a claim with a copy of the itemized receipt for reimbursement.

All other portions of this document remain as stated in the document.

This amendment is effective January 1, 2020 and it does comply with Federal Civil Rights legislation involving benefits for Employees and Dependents.

SOUTHEAST DUBOIS COUNTY SCHOOLS HEALTH REIMBURSEMENT ARRANGEMENT (HRA) PLAN

Signed this 13th day of April, 2020

James Pund
TRUSTEE

Mary Woeser
WITNESS